



July 20, 2012

To Whom It May Concern:

Re: TORCON, Ira Idzkowski

I have known Ira for over 10 years and in that time have come to rely on his know-how, reliability, and positive approach to problem-solving. Ira has been servicing all of our construction requirements here at Grip for the past 5 years. Previous to this I worked with Ira for over 5 years on several large build-outs at another advertising agency.

Ira has built up his excellent reputation through helpful counsel, reasonable pricing, and reliability. Back in the summer of 2010 we hired Ira to be our general contractor for the build-out of 9,000sf. Due to design delays, Ira and his sub-contracts put forward a herculean effort in order to have us move into the space on time. In just a little over two months, a build-out that would normally take over four months, we were rewarded with a beautifully constructed space. Ira has developed a great roster of trades people, several in each category, by respecting relationships and treating people well – this allows him to deliver on time and on budget. And it helps to ensure we get the best pricing each and every time.

Ira stands by his work, and in the rare occasion there is a problem with work performed, he figures out quickly how to resolve and makes good on the work. Ira's work ethic is unmatched, he is easy to get a hold of, and he is very good at keeping you informed of a projects status. Quite simply it is an absolute pleasure working with him. All of our staff who have pleasure of working with him feel the same way.

Whether you are in need of someone to manage large-scale projects, or smaller day-to-day construction and repair jobs, I am confident that you will be very thankful to have hired Ira. Should you have any questions, please do not hesitate to contact me at the number below.

Sincerely,

Ron Dunstan
Chief Financial Officer